



FLO Workshops

FLO (Facilitating Learning Online) is a growing collection of 2 to 5 week online workshops available to post-secondary faculty and staff, designed to enhance skills required to confidently and effectively facilitate learning online.

What makes FLO workshops unique?

- Designed and developed by experienced learning designers and educators, incorporating ongoing feedback and suggestions from alumni
- Experience the role of the learner, while learning about and experiencing the role of the facilitator
- Learn about the implementation of collaborative team work while doing it
- Experiment with a variety of tools, techniques, and strategies
- Participate fully in activities and discussions throughout the entire workshop; these workshops are a commitment!
- Practice, seek advice and feedback, and share learning in a small, supportive community of supportive peers; this is not a MOOC!
- Learn together with colleagues from across the province and a variety of academic disciplines
- Course spaces belong to the learners; they remain open after the workshop is completed
- Licensed CC-BY, meaning you can copy, remix, transform, and build upon the work, and we hope you will!

How can you get involved?

- Enrol in a FLO workshop
- Help to promote FLO workshops at your institution
- Provide feedback and suggestions to improve FLO workshops
- Browse the workshops online
- Download the workshops (in Moodle format) or copy any parts of workshop content
- Share your experiences applying what you learned in FLO
- Learn how to facilitate a FLO workshop
- Practice your FLO facilitation skills by volunteering in a support role
- Facilitate a FLO workshop
- Mentor a future FLO facilitator
- Propose or design a workshop to add to the FLO family of workshops

Path to becoming a FLO Facilitator

To date 47 individuals representing 16 B.C. institutions have participated in the Facilitator Development Online workshop to prepare them to facilitate FLO workshops.

Of course anyone is welcome to adopt and facilitate FLO workshops, but following this path will help with successful implementation.

1. Complete FLO – Fundamentals workshop, and any or all of the other FLO workshops.
2. Complete the Facilitator Development Online workshop
3. Help to facilitate a FLO workshop (Mentorship program).
For example,
 - Take on facilitation tasks according to your availability and interests
 - Be a guest speaker
 - Support a mini-session team
 - Monitor the contributions to weekly journals
4. Co-facilitate a workshop with an experienced facilitator (Mentorship program) to become more fully immersed in that role.
5. Participate in the Facilitator Development Community of Practice to share and advance workshop experiences and curriculum. For example,
 - Provide input to FLO workshop design and development ideas
 - Help to promote FLO at your institution
 - Share experiences implementing FLO
 - Participate in FLO events

“FLO workshops are safe, supportive and structured to provide a positive learning experience that continues long after the workshop is over.” – FLO-Design workshop participant



Visit the BCcampus calendar for upcoming FLO workshop dates bccampus.ca/calendar.

FLO (Facilitating Learning Online) Workshops



FLO - Fundamentals Foundation Workshop

FLO - Fundamentals, one of the foundation workshops, is a five week introduction to research-based adult and online learning concepts, principles, and strategies to make learning engaging and effective. Participants alternate between learner and facilitator roles to implement a series of short learning activities (referred to as a “mini-session”).

Next scheduled workshop: Fall 2017



FLO-Design Foundation Workshop

The four-week **FLO-Design** workshop begins with a review of theories of learning, widely used approaches to instructional and learning design, and principles of online course design. Participants are introduced to new approaches to instructional and learning design and encouraged to explore various ways to engage learners and support learning online.

Next scheduled workshop: Fall 2017



FLO - Synchronous Going Deeper Workshop

FLO - Synchronous is a three week immersion into to planning and facilitating live learning sessions. Participants are introduced to best practice strategies, learn from examples of synchronous online facilitation, and practice in a safe environment. There are two role choices (“tracks”) in this workshop -- Reviewing Participant and Practicing Facilitator -- allowing for flexibility in learning outcomes.

Next scheduled workshop: Fall 2017



Facilitator Development

Facilitator Development is a free two-week program to prepare individuals interested in facilitating FLO workshops. In a community of supportive peers, participants explore the architecture of the FLO from a facilitator’s perspective and learn about the “behind the scenes” work and preparation required. Everyone leaves with ready-to-use artefacts and resources.

Next scheduled workshop: Fall 2017

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Adopting FLO Workshops

Ultimately, the goal of designing and hosting FLO workshops at BCcampus and preparing future facilitators is so others can successfully implement a high quality experience for faculty and staff. All FLO workshops are openly licensed and available for institutions to implement in-house. Several B.C. institutions are actively exploring options for FLO adoption. Will yours be next?

Contact us about how we can help with FLO (Facilitating Learning Online) adoption at your B.C. institution:

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To download a PDF this FLO info sheet, visit urls.bccampus.ca/infosheet.