HyFlex: What Problem Are You Trying to Solve?

Dr. Paula Hayden, Dean Teaching & Learning
Dave Lampron, Chief Information Officer
Grace Dyck, Education Technology & Instructional Skills Coordinator
Mike Ray, Educational Developer

HADIH!

WELCOME!

Introductions

Dr. Paula Hayden

Dean
Teaching & Learning

Dave Lampron

Chief Information Officer

Grace Dyck

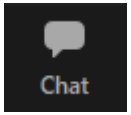
Education Technology & Instructional Skills Coordinator

Mike Ray

Educational Developer

We will use three types of participation

1. Use the “Chat” feature



2. Grab your phones

3. Turn on your microphone

The CNC Context

Which communities does CNC have a campus in?

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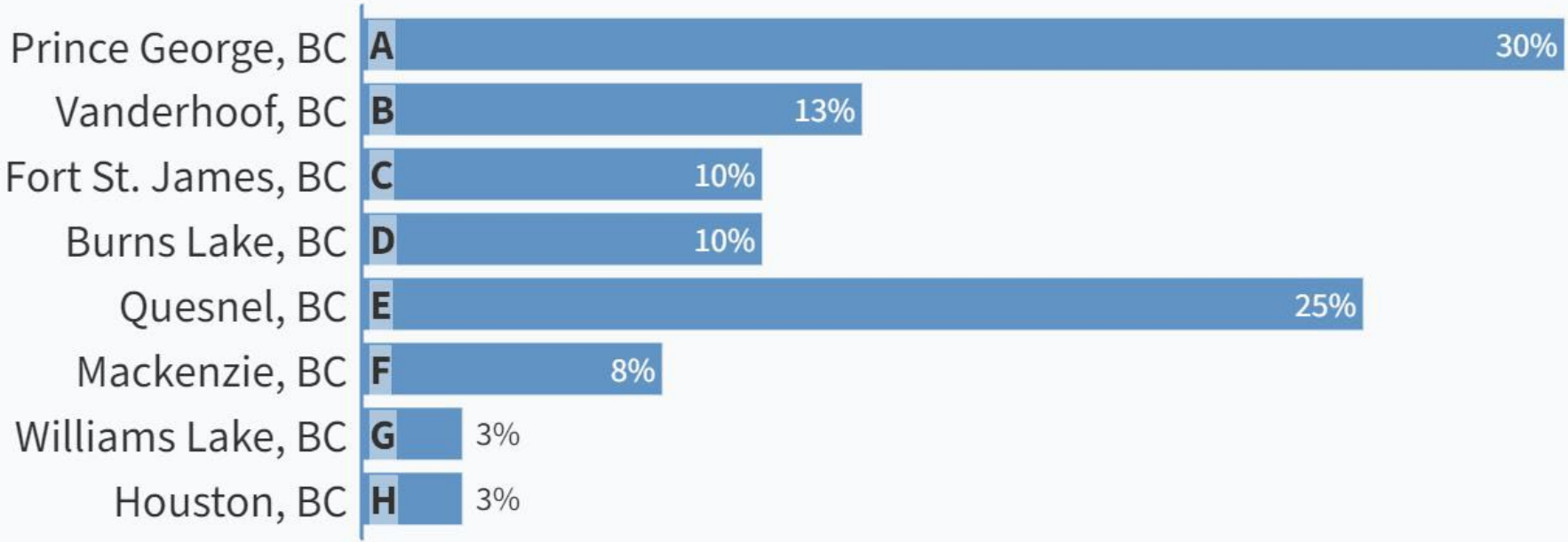
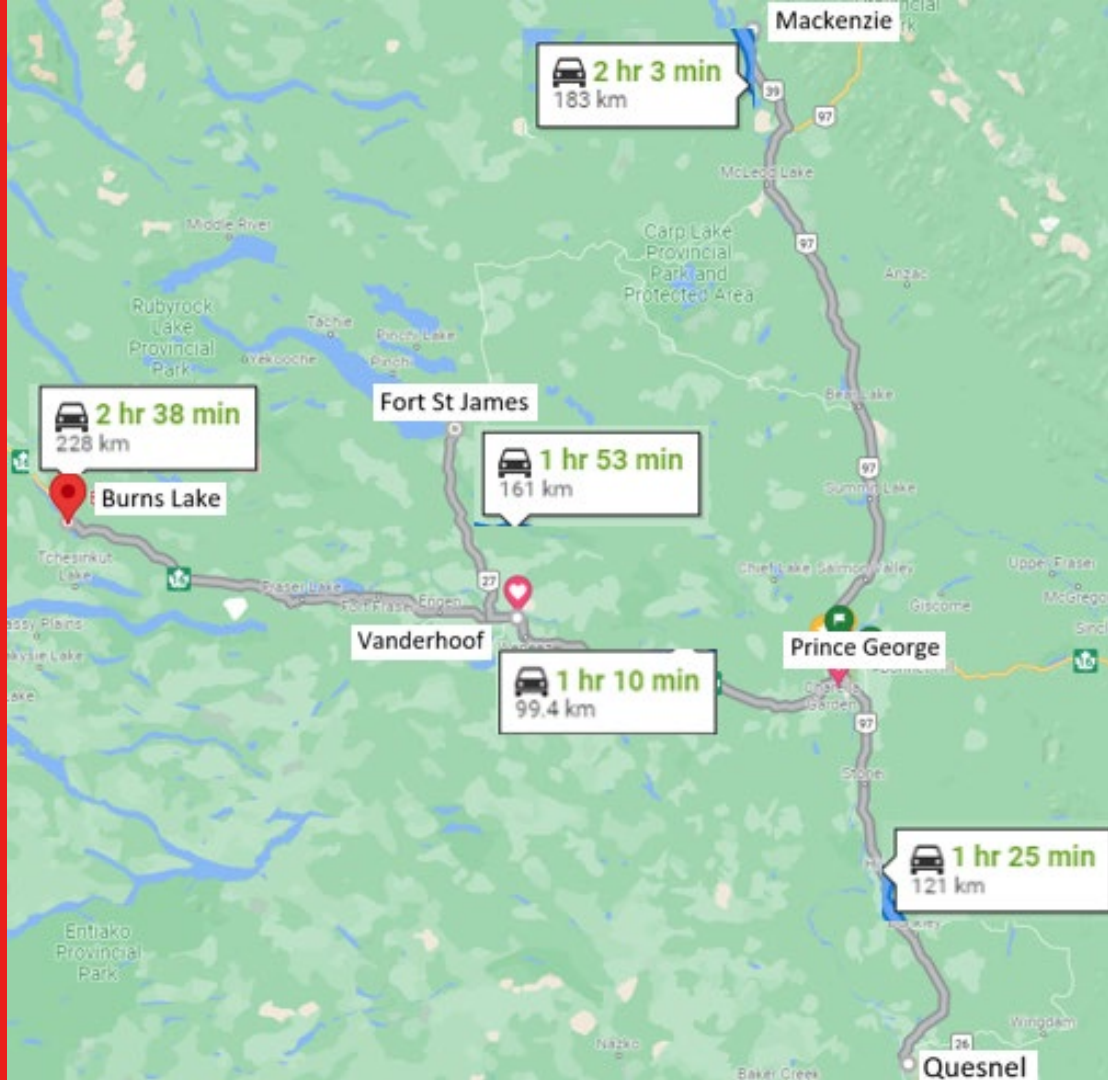


CNC Campuses

Burns Lake
Fort St. James
Mackenzie
Prince George
Quesnel
Vanderhoof



How it Started

Use ONE word to describe how people at your school think of HyFlex.

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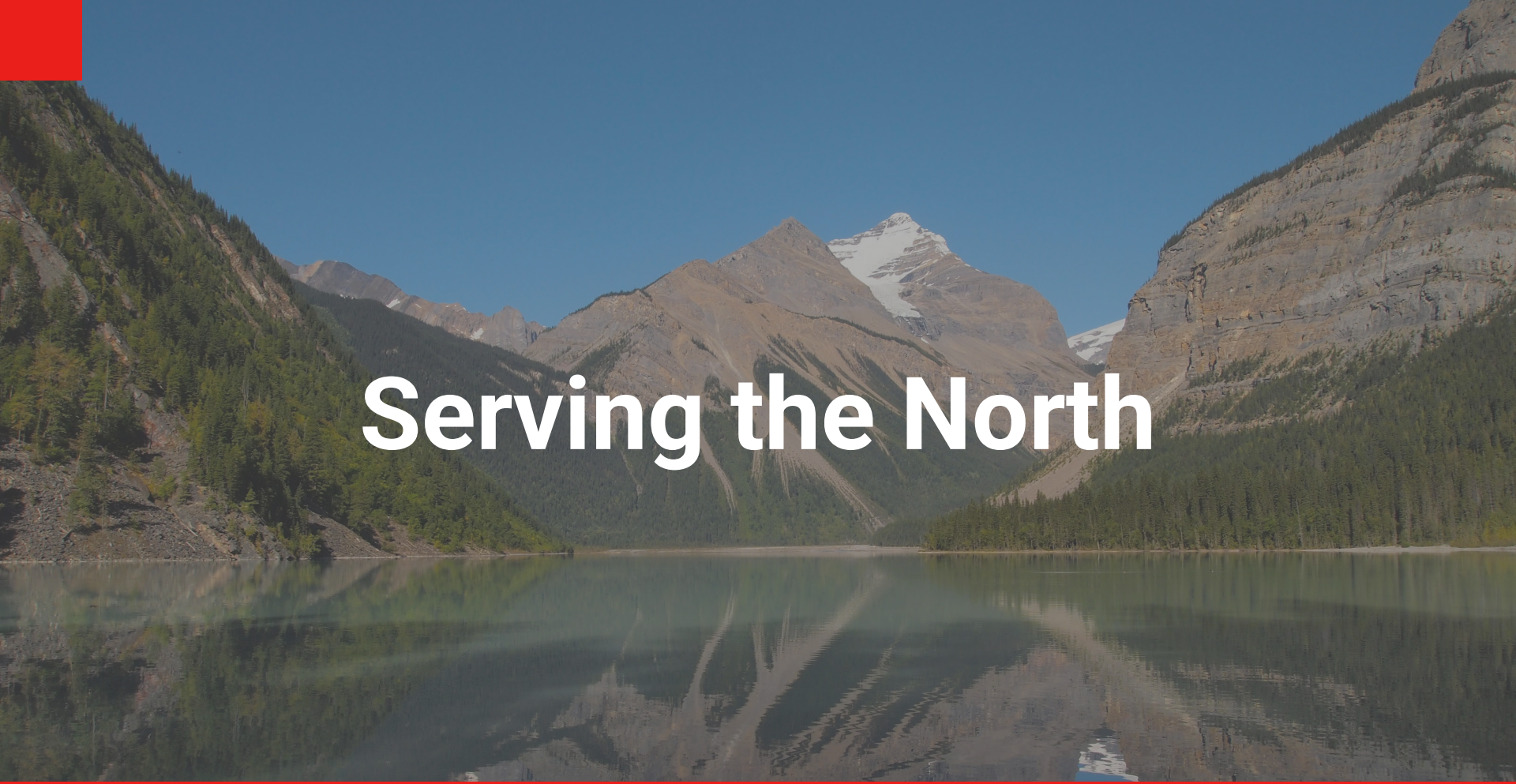
Serving the North

Digital Delivery Initiative

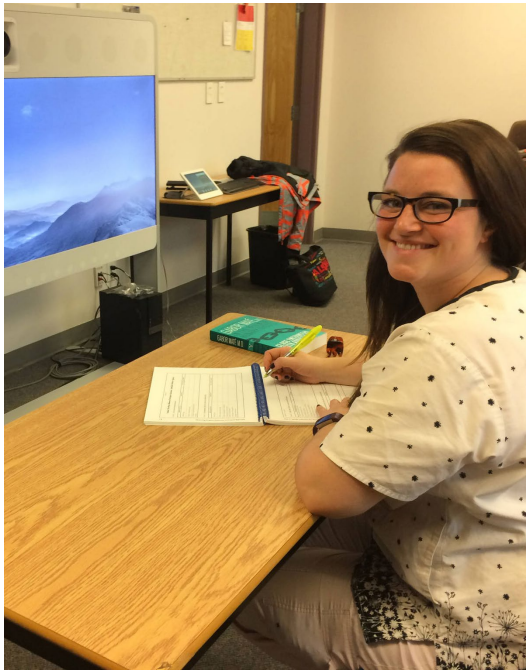

Image: https://www.wavgroup.com/2018/12/16/life-is-a-continuous-pivot/

HyFlex

Image: https://campustechnology.com/articles/2020/09/16/purdue-shares-look-inside-hyflex-classroom.aspx

Taking a Step Back:
Identifying the “Problem” and the true “Goal”

What are some of the problems institutions are trying to solve with HyFlex?

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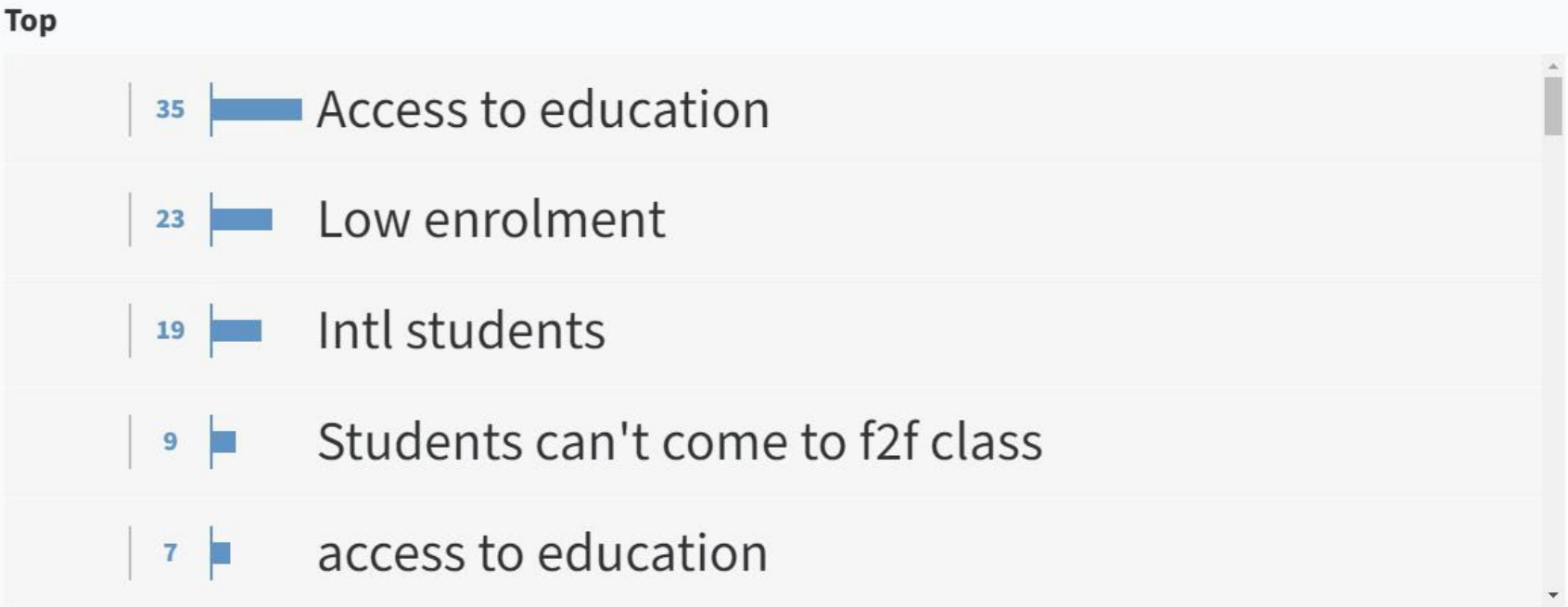


Image: https://i.guim.co.uk/img/media/8e152c5518defcdb39581ead007d952ff3bf60fa/0_0_4286_2572/master/4286.jpg

The Problem & The Goal

The Solution?

Image: https://hips.hearstapps.com/vader-prod.s3.amazonaws.com/1611948377-peloton-product-1-1611948361.jpg

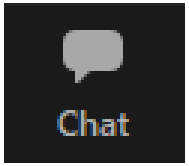
Image: https://pbs.twimg.com/media/EUVjNI2WkAE8RK8.jpg

The Real Solution

Image: https://foreverfitscience.com/wp-content/uploads/2017/05/tired-runner.jpg

Factors for Success

What are some of the considerations that are essential for success?



A Few (of many) Factors for Success

- Clarity of “the problem”
- Compelling vision
- Considering technology “a tool”
- Commitment
- Change leadership[1]

[1] Choi, M., & Ruona, W. E. A. (2011). Individual Readiness for Organizational Change and Its Implications for Human Resource and Organization Development. *Human Resource Development Review*, *10*(1), 46–73. https://doi.org/10.1177/1534484310384957

Systems-Thinking: Who Needs to be on the Bus?

Image: https://www.entrepreneur.com/article/250477

Creating a Shared Vision

Image: AlexOakenman – stock.adobe.com

Remember the WHY…
and the WHO!

Reflective Questions

1. What is the underlying problem you are trying to solve?
2. Why is HyFlex the right method of delivery?
3. Who will benefit from the HyFlex delivery?
4. Who needs to be involved in order for HyFlex delivery to happen?