Pulling Together

Week 5 - Developing Awareness of One's Own Role in Indigenization and Reconciliation



February 9, 2023 Rachel Mason | rachel.mason@arriveconsulting.ca Gabrielle Lamontagne| glamontagne@bccampus.ca Tanya Ball | tcball@ualberta.ca

In honour of Clint Dutiaume (1964 – 2023)



https://youtu.be/WbSrDWwe8ZQ

Agenda for Today

1. Check in...

- 2. Special Guest: Rachel Mason
- 3. Collection Development (Picking the Right Materials)
- 4. Anti-oppression Theory
- 5. Unconscious/Conscious Bias
- 6. Being an Ally



- Week 5: Thursday, February 9 (pg. 47-56)
 - O Developing Awareness of One's Own Role in Indigenization and Reconciliation
- Week 6: Thursday, February 16 (pg. 58-65)
 - O Promoting Systemic Change

Special Guest...Rachel Mason!



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ARRIVE CONSULTING

Developing Awareness of One's Own Role in Reconciliation and Indigenization

Reflections by Rachel Mason

February 2023

Introduction

My cultural background







Where I've lived and territorial acknowledgment



My Family



My Professional Story





BCAAFC | BC Association of Aboriginal Friendship Centres





Pacific School of Innovation and Inquiry

The path is made by walking...





Working in partnership with Indigenous people

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- Recognition of privilege and oppression
- Getting to know your own identity
- Making mistakes
- Being humble and vulnerable
- Doing your own learning
- Don't expect Indigenous people to do the work for you

- Taking feedback
- Holding true to yourself
- Always questioning your role
- Recognizing the diversity of Indigenous people
- There are no right answers or one way

Why non-Indigenous people are needed to support reconciliation

- That is what reconciliation is about
- There are more non-Indigenous than Indigenous people
- It's not always a priority for Indigenous people to focus on educating non-Indigenous people
- Turning privilege to responsibility

Questions/Dialogue

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- How do you think you are impacted by privilege or oppression? What does this mean for your work and the way you live your life?
- Have you experienced working in a relationship of allyship (as an ally and/or with an ally)? What was positive about this experience? What was challenging?
- What questions do you have about your role in Indigenous education? Is there anything that makes you feel nervous/uncomfortable or supported/accepted?
- What are some things you do to make people you work with (colleagues, learners, etc.) feel safe? What questions do you have about how to create more cultural safety in your learning environment?

See you next week!

Week 6: Thursday, February 16 (pg. 58-65) Promoting Systemic Change